

April 6, 2026



INDUSTRY NEWS

Take Our AGC San Diego Workforce Development Employer Survey

By Eddie Sprecco, CEO

As a part of this year's "What can AGC do for you?" initiative, the AGC Workforce Development Department is looking to develop a branded certification pathway designed to prepare entry-level professionals for immediate jobsite and project team roles.

This concept is still in the early stages of development, and we are seeking your input to better understand industry needs, expectations, and overall support for potential pathways.

This effort is also tied to a workforce development initiative in partnership with the [Build San Diego Foundation](#), which is currently pursuing grant funding (approximately \$150K) to support veterans transitioning into construction careers.

The AGC San Diego Field Ready Construction Foundations Certificate would be geared toward:

- Veterans transitioning into civilian careers
- Career changers seeking stable, high-demand opportunities
- Entry-level Project Engineers and Assistant Project Managers
- Field professionals transitioning into office or management roles

Your input is critical to ensure this program curriculum aligns directly with the hiring needs of AGC Member General Contractors and Subcontractors.

Please take 3–5 minutes to complete this survey.

 [AGC San Diego Workforce Development Employer Survey](#)

Please click **SUBMIT SURVEY** at the end of the survey for your answers to be recorded.

We appreciate your time and attention, and if you have any questions or feedback, please do not hesitate to contact **Becca Schaffer**, *Director of Workforce Development* at agcsdeducation@agcsd.org.

AGC PAC Hosting Lunch Fundraiser With City Council Candidate Richard Bailey

By Dustin Steiner, Executive Vice President

Former California Assembly Speaker **Jesse Unruh** once said, “*Money is the mother’s milk of politics*” to describe the intersection of campaign spending and political success. Like it or not, well-funded campaigns are better able to communicate with voters in an ever-changing political environment where messaging is easily lost in the noise of social media and punditry. Direct voter contact from the candidate to the people is the age-old formula for success. So, with that, I invite you to join your fellow AGC Members in supporting endorsed candidate **Richard Bailey** as he seeks a seat on the San Diego City Council.

HOSTED BY RANDY FINCH, MIKE FURBY,
AND THE
INFRASTRUCTURE PAC OF THE AGC SAN DIEGO

BAILEY
FOR SAN DIEGO

Law Offices of Finch, Thornton & Baird
4747 Executive Drive, Suite 700
San Diego, CA 92121
Thursday, April 16 • 12:30PM

SCAN TO
RSVP OR DONATE

MINIMUM CONTRIBUTION: \$250
SUGGESTED CONTRIBUTION: \$1,000
MAXIMUM CONTRIBUTION
\$1,600 PER PERSON
\$3,200 PER COUPLE

PAID FOR BY RICHARD BAILEY FOR CITY COUNCIL 2026 FPPC# 1487853

AGC **Political Action Committee** (PAC) Chair, **Mike Furby** (*Marathon*), and Chair’s Circle Member, **Randy Finch** (*Finch, Thornton, & Baird, LLP*) are co-hosting a fundraiser in support of Bailey’s campaign. I hope you can join us on **April 16** for a lunch event where you can meet Richard and hear about his vision for San Diego. Bring a colleague, a family member, or a friend *and* your checkbook and we will see you there! Please distribute the flyer to your networks!

You can use the [link in the flyer](#) to RSVP or make a donation, or click [here](#). Thank you for your support!



CARB Fights On

By Mike McManus, Director of Engineering Construction & Industry Relations

Last Fall, the California Air Resources Board (CARB) voted to officially roll back the mandated transition once required by the Advanced Clean Fleets (ACF) regulation and the Advanced Clean Trucks (ACT) regulation. These regulations were intended to eventually ban the sale of new diesel trucks, F250s, to big rigs by the late 2030s.

This action by the CARB Board was only a formality to make it official. California failed to get a waiver from the Trump administration to enforce stricter standards than federal law, and Congress rescinded the ACF and ACT regulations signed into law by President Trump.

As a result of last fall's CARB Board action, the ACT regulation has been rolled back for private fleets of over 50 regulated trucks or over \$50 million in gross revenue, and one regulated truck and drayage trucks (trucks operating at seaports). This is good news for companies throughout our economy that utilize diesel trucks to do their business. It's clear that the technology for electrifying the trucking industry is not yet here, not to mention that the charging infrastructure that would be needed is in its infancy.

The CARB Board seemed to acknowledge these facts by the actions they took related to state and local government fleets. The ACF still applies to state and local government fleets as well as utilities because CARB asserts that they do not need a waiver to enforce the ACF on government fleets. However, the Board rolled back the transition to electric by three years and agreed to a broad number of exemptions. These agencies now are required to transition to 100 percent electric vehicles by 2030.

In an email to a CARB regulatory expert from CARB staff, which has been shared with AGC, the following was asserted by a CARB staff member. *"When a City or County or other agency contracts with a private company to perform public services (e.g. waste*

collection, street sweeping or maintenance), the local government remains responsible for ensuring compliance with the State and Local Government requirements in the ACF for vehicles used to carry out those services. The government agency must include vehicles used under contract when determining its compliance with the ACF regulation, including required ZEV purchases or phase-ins. In such cases, the private fleet is not itself the regulated entity, the government agency must account for the emissions and vehicle types used under contract and may impose contractual requirements to ensure regulatory compliance.”

CARB’s ambitions to foist zero emission vehicles (ZEVs) on private fleet operators is relentless. The opinion of the CARB staff will likely explode in the near term on the trucking and construction industries and ALL privately-owned fleets that contract with the State of California or local public agencies.

The public agencies will also suffer greatly if this late hit becomes a reality. As everyone from Caltrans to your City/County public works department “remains responsible for ensuring compliance” with the ZEV purchase mandate for its contractors and, “may impose contractual requirements to ensure regulatory compliance.”

Apart from the infeasibility of ZEVs for all but a narrow segment of local delivery trucks, when you add up the thousands of existing public works and public services contracts and consider the billions in new costs that CARB seeks to impose, this is clearly a public contracting disaster for current work let alone future work for decades to come.

The Construction Industry Air Quality Coalition (CIAQC) is planning to fight this new interpretation of the ACF regulations and may need your help.

[Contact me here](#) if you want to stay up to date on CARB or would like to help in the future interpretations of the regulations.



Oops... They Did It Again

By Adrianna Lopez, Director of Labor Relations

So.....

Just when you thought you'd finally wrapped your arms around California state holidays...

Just when you felt confident saying, “Okay, I’ve got this. We’re good until next year.”

Surprise!!!

If my [last article](#) about odd California holidays (Remember this gem? The date corresponding with the second new moon following the winter solstice, or the third new moon following the winter solstice should an intercalary month intervene) made you feel like you needed a lunar calendar, a telescope, and a strong cup of coffee... buckle up. Because California compliance has once again reminded us of its favorite hobby: keeping everyone on their toes.

This time, it’s not about moon cycles or floating dates. It’s about reminding us that holiday recognition is not always as static (or as obvious) as you’d hope. And, that things can change, quickly.

Allow me to introduce you (drum-roll please...) to the most recent holiday announcement from the California Department of Industrial Relations, issued on March 30, 2026.

March 31 is now known as Farmworkers Day (simply a name change from Cesar Chavez Day).

And.....

The 15th day of the month of Kartik in the Hindu lunar calendar of each year, known as “Diwali.”

Wait.... So does this mean you need to be tracking TWO lunar cycles?

Yep. At least if you are using a craft which doesn’t publish specific holidays, but defers to the state ones.

This is me (your Coach) saying, **pay attention**.

California’s labor landscape has a long tradition of recognizing holidays beyond the classic lineup. Some are fixed. Some move. Some depend on observances that don’t align neatly with the Gregorian calendar most of us live by day-to-day.

I’ve already written about how certain holidays don’t fall on the same date every year, (hello Lunar New Year!) That one alone sent people scrambling for charts, tables, and late-night Google searches.

But here’s the real takeaway from all of this:

If you’re only checking your calendar once a year, you’re already behind.

Whether it’s the 15th day of a specific lunar month, a floating observance, or a recognition tied to something other than “the third Monday of February,” California has

made it very clear: Assumptions are dangerous in compliance.

This Is Why DIR Notices Matter (Yes, Really)

Let's connect some dots...

Remember my Important Notices [article](#)? The one where I gently reminded everyone that those DIR updates aren't just background noise?

THIS is exactly why.

New designations, clarifications, and interpretations don't always come with a parade. They come in the form of bulletins, advisories, email notices, and quiet updates *most people don't read*.

Miss one, and suddenly you're asking: Was that a holiday? When did that start? Why didn't payroll catch this?

The answer is almost always the same: because no one signed up to receive the notice.

Can You Believe It??

At this point, seasoned public works contractors aren't shocked anymore.

Amused? Maybe. Exasperated? Absolutely. Surprised? Not really...

California has shown us time and time again that compliance evolves, and it doesn't wait for anyone to feel ready.

This isn't about whether a holiday should exist. It's about understanding when it applies, who it affects, and how it impacts your obligations, before DIR comes knocking.

Final Whistle

Stop assuming holidays are standard. Stop relying on last year's calendar. [Sign up for DIR Important Notices](#). Revisit your compliance checklist regularly. And keep reading Training Camp.

Because the next time someone says, "Did you know that date counts as a state holiday now?", you want to be the person who says, "Yep. Already accounted for."

And if that makes you feel like California compliance jumped the shark?

Welcome to Training Camp; bringing you a lifejacket and helmet for a reason.

FROM OUR COMMITTEES

2026 AGC Book Drive - Give the Gift of Reading

This April, the **Build & Serve Charitable Alliance** is hosting the **2026 AGC Book Drive**, a month-long initiative dedicated to constructing a stronger foundation for the next generation of San Diegans.

From **April 1 through April 30**, AGC member firms are encouraged to drop off new or gently used children's books at designated locations throughout the county.

What We're Looking For:

- Picture books and early readers
- Chapter books for middle and high schoolers
- New or gently used condition

Book Drive Drop-Off Locations:

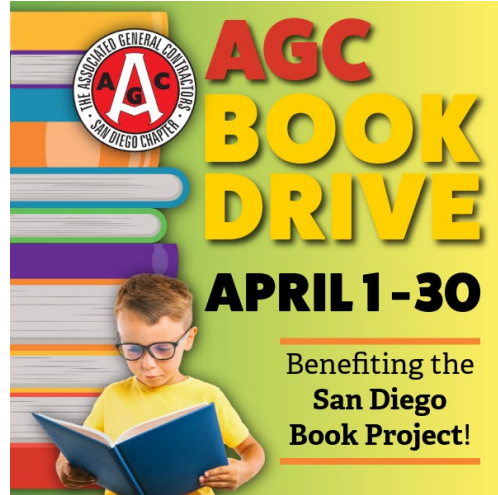
AGC San Diego Headquarters: [10140 Riverford Road, Lakeside, CA 92040](#) (East County)

Sundt Construction: [1660 Hotel Circle North, San Diego, CA 92108](#) (Mission Valley, Central San Diego)

Erickson-Hall Construction: [500 Corporate Drive, Escondido, CA 92029](#) (North County)

T.B. Penick & Sons: [13280 Evening Creek South Drive, San Diego, CA 92128](#) (North County)

Together, let's show San Diego that the construction industry doesn't just build structures, we build communities and support the [San Diego Book Project](#)!



UPCOMING *Mark Your Calendars* **EVENTS**



2026

- April 1 - 30 - **AGC Book Drive** - [Download Flyer](#)
- April 16 - **Meet Your GC - McCarthy Building Companies** - McCarthy San Diego HQ
- May 19 - **Bags & Brew: Meet Your GC Cornhole Tournament** - AGC Lakeside HQ
- June 1 - **Build San Diego Foundation Golf** - The Heights Golf Club
- June 23 - **AGC Baseball Bash** - Petco Park



19th Construction & Building Industry Lunch-O-Ree

Honoring Good Scout of the Year,
Mike Williamson



Chief Executive Officer (CEO) and President
Pacific Coast Iron

LUNCH-O-REE
at the Paradise Point Resort

THURSDAY MAY 7, 2026
PARADISE POINT RESORT | PARADISE BALLROOM
1404 VACATION RD | SAN DIEGO | CA | 92109
11:30 RECEPTION & 12:00 LUNCH



COMMITTEES/COUNCILS MEETINGS

- April 7 - **Affiliate Members' Council** - NOON - Lakeside
- April 9 - **Meetings & Events** - NOON - Lakeside
- April 15 - **Port District Liaison** - 11:30 AM @ Port office
- April 23 - **Airport Liaison** - 11:30 AM @ Airport Design & Construction office
- April 30 - **H.R. Practices Committee** - 11:30 AM - Lakeside

Committee Meeting Calendar

Get Involved - Join a Committee

EDUCATION / SAFETY TRAINING

APRIL TRAINING SCHEDULE

April 7: *E-Learning*: SWPPP Seminar: Demolition Phase BMPs (Online)

April 7: *E-Learning*: Prevailing Wage, Certified Payroll & Compliance Training (Online)

April 7: QuickBooks - Beginner Desktop Version (Ferris)

April 8, 15, 22: Effective Project Engineer (Lakeside)

April 8-9: CQM- C (Online) - **SOLD OUT**

April 8: *E-Learning*: Construction Estimating Principles & Application (Online)

April 9: Excel Intermediate (Ferris)

April 13: Excel Beginner (Ferris Square)

April 13: Fall Protection EM 385 Refresher (Ferris) **SOLD OUT**

[VIEW PDF LIST OF APRIL CLASSES](#)

Classes are held at our **Ferris Square** location in Sorrento Valley, our AGC Headquarters in **Lakeside**, or **online**.

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AGC East County Headquarters & Apprenticeship Training Center

10140 Riverford Road
Lakeside, CA 92040
(858) 558-7444

[DIRECTIONS](#)



AGC Government Affairs Office & Safety Training Center

6212 Ferris Square
San Diego, CA 92121
2nd floor

[DIRECTIONS](#)

About Monday Morning Quarterback

AGC San Diego Chapter's Monday Morning Quarterback is a "hot off the press" and to the point Monday morning briefing on the important issues facing San Diego's construction industry. It is prepared by AGC Chief Executive Officer, Eddie Sprecco, and Vice President Government & Industry Relations, Dustin Steiner.

Please contact [Eddie Sprecco](#) or [Dustin Steiner](#) with your comments, or with information that should be conveyed to the industry through this service. Well over 3,000 individuals employed by AGC member firms are part of this system.

Disclaimer: Information and advice provided by AGC San Diego staff is general and not a substitute for legal counsel. Before applying any recommendations or policies to your business, consult a licensed attorney familiar with your specific circumstances.

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